



एन टी पी सी - सेल पावर कम्पनी प्राइवेट लिमिटेड  
(एन टी पी सी - सेल का संयुक्त उद्यम)

केन्द्रीय कार्यालय  
CORPORATE CENTRE

**NTPC-SAIL Power Company Private Limited**

(A Joint Venture of NTPC & SAIL)

**Advertisement No.: 01/2016**

### INVITING DIPLOMA ENGINEERS

**NTPC SAIL POWER COMPANY PRIVATE LIMITED (NSPCL)** is a premier joint venture company of two Maharatnas- NTPC Limited and SAIL. NSPCL presently has four Power Plants at three locations viz. Bhilai, Durgapur & Rourkela. It has an installed capacity of 814 MW. It has immediate expansion plans of 290 MW coal based power plants of which construction of 1X250 MW power plant at Rourkela has started and capacity addition of 2X20 MW at Durgapur is in the pipeline. NSPCL has also ventured into solar power generation and has plans of establishing 200 MWp at SAIL Units. NSPCL has been an out performer since its inception and has been consistently paying dividend to the promoters.

Applications are invited from energetic, young and eligible Diploma Engineers with brilliant academic record to join this organization for its projects located in the State of Chhatisgarh, Odisha and West Bengal as:

**Diploma Trainee: Civil (08)**

#### TRAINING, EMOLUMENTS & PLACEMENT:

Selected candidates will undergo training for a period of 1 (one) year at various NSPCL Projects and will be paid a consolidated stipend of Rs. 15,500/- per month. On successful completion of training, these candidates will be absorbed in the pay scale of **Rs. 15500-3%-34500/- (W7 grade)**. **The final place of posting will be allocated during the period of training.**

#### AGE LIMIT:

**Upper Age limit is 25 years as on the last date of application i.e. as on 05.09.2016.**

#### QUALIFICATION:

Discipline	Qualification
Civil	Full time regular Diploma in Civil Engineering with minimum 70% marks.

**Relaxation for PWD (where vacancies are identified): Pass marks.**

**Note: Only those candidates who possess the required qualification on or before the last date of application are eligible to apply. All qualifications should be from Indian Institutes recognized and approved by statutory authority. Candidates with higher qualification need not apply.**

#### SELECTION PROCESS:

Eligible candidates will have to undergo two hours objective type written examination / test. Based on the merit and requirement, the list of successful candidates for appearing in the skill test will be made available at [www.nspcl.co.in](http://www.nspcl.co.in) and communication will be sent to such candidates. All such shortlisted candidates will have to appear for skill test.

#### TEST CENTERS:

Candidates have to choose a city as Test Centre while filling online application and no change under any circumstance will be considered subsequently. However, NSPCL reserves the right to cancel or add any centre depending on the response of the candidates for that area / centre.

## ABOUT WRITTEN TEST:

The All India Test is tentatively scheduled to be held on **25.09.2016 (Sunday)**. The written test can be taken in Hindi and English. Candidates will have to give their choice for appearing in Hindi or English at the time of applying for the post, which cannot be changed subsequently. The test will be in two parts. Part-I will be Knowledge Test and will consist of 70 multiple-choice questions of Civil discipline. Part-II will be Aptitude Test and will consist of 50 multiple-choice questions on General Awareness, Quantitative aptitude, English & Reasoning. 1/4<sup>th</sup> mark will be deducted for each wrong/ multiple answered question. There is a separate qualifying mark for each part.

## PROJECTED VACANCIES:

Category wise & project wise vacancies in Civil discipline are given below:

Name of Unit	Vacancies					Type of disability
	Total	UR	OBC-NCL	SC	ST	
Bhilai	2	2	0	0	0	OA, OL, BL, HH
Durgapur	3	3	0	0	0	OA, OL, BL, HH
Rourkela	3	3	0	0	0	OA, OL, BL, HH
Total	8	8	0	0	0	

OA- One Arm, OL- One Leg, BL- Both Legs, HH- Hearing Handicap

### 01 no. of vacancy is reserved for Persons with Disabilities (PWD)

The total number of projected vacancies indicated above may increase / decrease at the discretion of NSPCL management.

## RESERVATIONS AND RELAXATIONS:

- 01 Reservations and relaxations for XSM / PWD (degree of disability 40% or above) candidates will be provided as per Government guidelines. Relaxations will be extended in identified vacancies.
- 02 Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
- 03 No registration fee will be charged from PWD/XSM candidates.
- 04 The upper age limit is relaxed by 10 years for PWD-General, 13 years for PWD-OBC & 15 years for PWD-SC/ST candidates.
- 05 Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89.
- 06 Relaxation of age to Ex-servicemen as per Govt. guidelines.
- 07 Since no post has been reserved for SC/ST/OBC candidates, candidates belonging to SC/ST/OBC categories may apply as unreserved candidates and no relaxation will be given to such candidates.
- 08 All computations of age/qualification shall be done w.r.t. 05.09.2016 i.e. last date of filling online application. The date of declaration of result/ issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- 09 In order to restrict the number of candidates to be called for skill test/ or written test, if so required, the management reserves the right to raise the minimum eligibility standards/ criteria. Management may also relax/ lower the qualifying standards/ criteria in case suitable candidates are not available.

## **SERVICE AGREEMENT BOND:**

The selected candidates will be required to execute a service agreement bond of Rs. 1,00,000/- (for General) and Rs 50,000/- (for Physically Challenged Person) to serve the company for a minimum period of 3 years after completion of training.

## **HEALTH:**

The candidate should have sound health. Before joining, candidates will have to undergo medical examination by the Medical Board designated by NSPCL for the purpose and the decision of the board will be final and binding. Appointment will be subject to meeting the medical norms prescribed by the Company. No relaxation in medical norms is allowed. Detailed medical norms are available on the website.

## **HOW TO APPLY:**

- 01 Eligible candidates have to apply through online registration system of NSPCL only. To apply visit: [www.nspcl.co.in](http://www.nspcl.co.in) and click on **Careers** you will be directed to the webpage where you can register for the post. The site is functional from **10.00 hours of 16.08.2016 to midnight of 05.09.2016.** **No other means/ mode of application shall be accepted.**
- 02 Candidates are required to fill the application and submit the same after which a Unique Registration No. will be generated and sent to the candidates on their registered email address and mobile no. through e-mail and sms. **NSPCL will not be responsible for bouncing back of any email sent to the candidates on the e-mail id provided by them in their online application.**
- 03 Candidates are required to login using their Unique Registration No. and password and upload their photograph (max. 25 KB) and signature (max. 15 KB) in .jpg or .jpeg formats only.
- 04 Candidate belonging to General category is required to pay a non-refundable registration fee of Rs. 300/- through the link provided for Payment of Application Fee. The PWD/XSM candidates need not pay the registration fees.
- 05 The PWD/XSM candidates can print registration slip after successfully uploading their photograph and signature.
- 06 **METHOD OF APPLICATION FEE PAYMENT:** A link will be provided on the website for Payment of Application Fee which would take the candidate to [www.onlinesbi.com](http://www.onlinesbi.com) after making the Registration. The candidate would then follow the instruction as given on SBI Link to complete the payment.
- 07 While making the Payment, system will again ask the details of **Application Reference No. which is the Unique Registration No.** which was generated at the time of applying online, Name, Mobile No. etc.
- 08 The payment will be validated in 3-4 working days after which the candidates belonging to General Category candidate can print the registration slip.
- 09 Bank commission charges will be borne by the candidate. In case the candidate deposits the fee in a wrong account, NSPCL will not be responsible. **Registration fee deposited after 05.09.2016 will not be valid.**
- 10 Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility and other conditions as laid down before paying the application fee.
- 11 All successfully enrolled candidates will be allowed to download the admit card from the site. **Please note that the admit card will not be sent by post.**
- 12 All information regarding this recruitment will be made available on the website [www.nspcl.co.in](http://www.nspcl.co.in) and no separate communication with the candidates will be done.
- 13 It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

## GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals are eligible to apply.
- 02 Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement on the web site [www.nspcl.co.in](http://www.nspcl.co.in)
- 03 All qualifications (regular full time) should be from Indian Institutes recognized by BTE/AICTE / appropriate statutory authority.
- 04 No manual / paper application will be entertained.
- 05 TA/DA will **not be paid** to any candidate appearing for the written test.
- 06 While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her services are liable to be terminated without any notice.
- 07 In case a candidate has applied multiple times, only his last application will be considered for further screening.
- 08 For queries, candidates may visit the site and consult the Frequently Asked Questions (FAQ) section.
- 09 The admit card indicating roll number, name of the allocated test center and guidelines for the test will be made available on the same site to the candidates found apparently eligible based on the online data. The candidate has to download his Admit card, Test Guidelines etc. for appearing in the test from the website. **Admit cards will not be sent by post.**
- 10 E-mail ID to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID which is to be entered compulsorily in the online application form, active for at least one year. No change in the e-mail ID will be allowed once entered. All future correspondence would be sent via E-mail only.
- 11 Candidates should keep additional copies of the same photographs in reserve for future use, which they are using in the online registration.
- 12 Request for change of mailing address or e-mail address will not be entertained under any circumstance.
- 13 Candidates must remain in constant touch with website [www.nspcl.co.in](http://www.nspcl.co.in) for information regarding dates of written test, downloading of admit card, result of written test, schedule of Skill test, medical standards etc.
- 14 The issue of an Admit card or result notification to appear in the written test/skill test/medical fitness test or the fact of having passed these tests or having been placed on the final merit list will not be a proof of any candidate's selection. Candidature will be purely provisional subject to eligibility and other verifications before or after appointment. The onus of ensuring that candidate meets all the eligibility requirement will rest on the candidate himself/ herself all through the recruitment process. Candidates will be allowed to appear in written test/skill test/ medical fitness test purely on provisional basis and no candidate will have the right to appointment or any compensation only on the ground of having appeared in or passed the written test or any other screening test.
- 15 NSPCL is not responsible for any printing error that might have inadvertently crept in.
- 16 Canvassing in any form will disqualify the candidate.
- 17 Bringing mobile phone/Communication device/ Calculator in the examination hall is not allowed. Suitable action including immediate expulsion of the candidate from the examination hall will be taken.

- 18 Candidates employed with Government Departments / PSUs / Autonomous Bodies have to produce **No Objection Certificate** (NOC) at the time of Skill test. Please note that without NOC, such candidates will not be allowed to appear in the skill test.
- 19 In case of any ambiguity / dispute arising on account of interpretation in versions other than English advertised in Newspaper/ Employment News, English version given in the web-site [www.nspcl.co.in](http://www.nspcl.co.in) will prevail.
- 20 NSPCL reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- 21 Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in the district of Delhi and courts / tribunals / forums in the district of Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.

**IMPORTANT DATES:**

a.	Commencement of online Registration of application by candidates	16.08.2016 (Tuesday) 10.00 Hours
b.	Last date for online registration of application by candidates	05.09.2016 (Monday) Midnight
c.	Downloading of Admit card with Roll Number, test centre name and Guidelines.	12.09.2016 to 25.09.2016
d.	All India Test	<b>25.09.2016 (Sunday)</b>

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